

***SNOW***

# Quantum Bureau

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Discover Snow Technology's Managed  
Outsourcing Payroll Solutions





Let Quantum Bureau handle your payroll  
while you focus on your business.

#### BENEFITS AT A GLANCE:



**100%**  
live accuracy



Operated by  
IPASS-qualified payroll  
specialists



**End-to-end solution**  
We cover every step  
of the process



**Revenue compliant**  
We manage all Revenue  
retrievals and submissions  
on your behalf



Trusted by some of Ireland's largest  
organisations and global players



**ISO 27001:2022**  
certified



Fully auditable



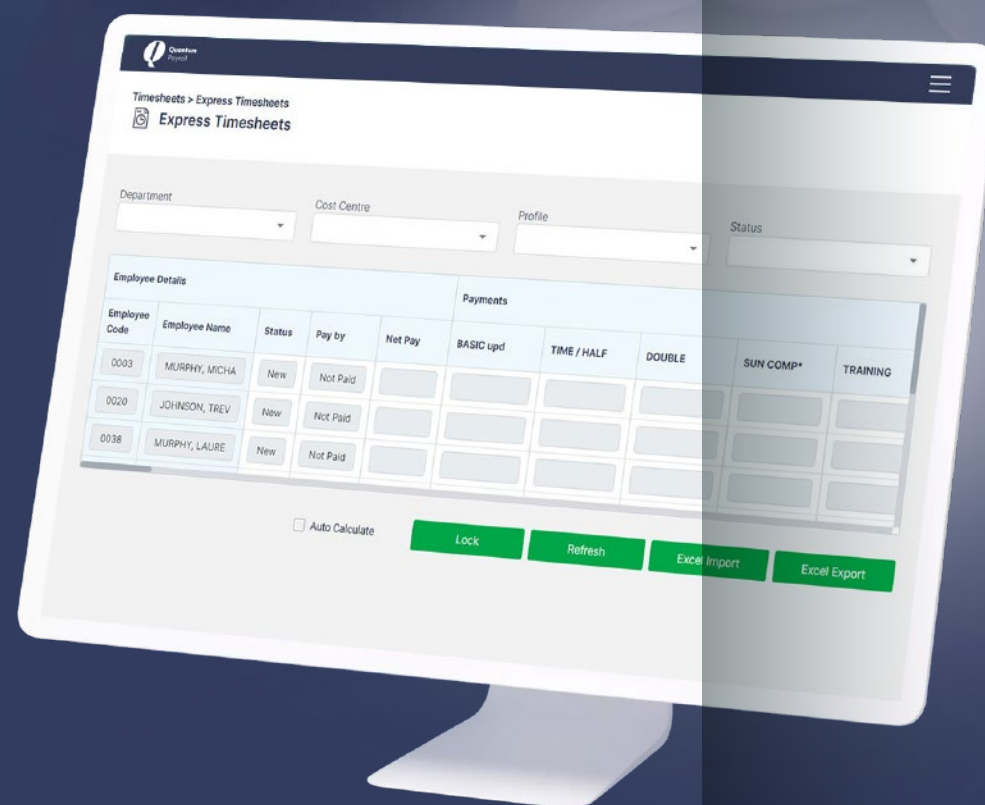
ESTABLISHED IN 2001

## Snow Technology are an Irish owned payroll software development company.

Snow delivers a range of payroll and bureau-related software products and services in Ireland, including the provision of an end-to-end payroll bureau service for our customers. We provide our own in-house developed Quantum Web Payroll software to third-party, outsourced independent bureau services and we also white-label our end-to-end bureau services for Global Payroll Processing companies servicing their international clients.



As the developers of the Quantum Payroll Suite, we have the flexibility and resources to be able to respond to customer needs, keep our payroll solutions up to date with the latest advances in technology and legislation, and to communicate more effectively, listen more attentively, and support and deliver more efficiently for customers.



## ISO 27001 Certified

We at Snow are ISO 27001 Certified. All our customer data is stored in Ireland in line with the GDPR requirement to have data stored in the EEA. Our managed solution ensures employee data is stored and managed in line with GDPR requirements.

Tasks we undertake as part of the solution include 'security, backup and restore points, network monitoring, the provision of SSL and dedicated Firewalls, anti-virus and malware detection software, access and user permissions and restricted file management'.





## Quantum Bureau Services

**Payroll bureau services are increasingly in demand nowadays due to both shortages in house payroll expertise and cost efficiencies impact by reducing pressure on companies' administration by managing all payroll processes.**

Quantum Bureau enables organisations to remain Revenue-compliant while paying employees accurately and on time, giving peace of mind to business owners. Many organisations struggle with the complex processing functions of payroll. With legislative changes and the demands placed on employers by Revenue, businesses throughout Ireland are looking for an outsourced payroll solution.



### How it works:

- ➔ You provide all required static information using our templates, and we set up your payroll.
- ➔ You complete and upload the input file each pay period, and we process payroll using the information provided.
- ➔ We validate the payroll and send reports directly to you for approval. Once you approve the payroll, we complete the processing.
- ➔ We provide final reports, send the bank file if required and make payslips available via email or portal.
- ➔ We process Revenue & Auto Enrolment submission as per deadlines.

### Some of the Irish bureau providers using our Quantum Payroll for their Outsourced Bureau Services.

Quantum Payroll is the payroll of choice for the outsourced payroll operations of some of Ireland's largest professional services firms, public bodies and workforce management providers, including:





## → Why companies purchase payroll services from outsourced bureaus:

**Payroll Compliance Assurance:** AE, PAYE Modernisation, GPG, SSP and all legislative changes handled by IPASS qualified specialists, reducing internal exposure

**Cost Efficiency:** Removes payroll headcount, training, cover, and system ownership; predictable spend

**Operational Resilience:** No single point of failure – bureaus guarantee continuity, QA, and redundancy

**Accuracy & Governance:** Dedicated controls, audits, structured checks, and error reduction

**Scalability:** Bureaus handle growth, seasonality, and complexity without clients increasing resources

**Expertise Access:** Instant access to IPASS-certified professionals without building internal capability

**Technology Access:** Enterprise-grade payroll system without investment in software or maintenance overhead

**Enhanced Reporting & Insight:** Bureaus provide packaged reporting outputs clients can't easily generate in-house

**Audit Readiness:** Clean data, audit trails, submission logs, and ISO 27001-certified processing environments



## → Why Quantum Software is the superior payroll engine for bureaus

**Bureau-Scale Architecture:** Multi-client SQL design with strong client isolation

**Fully Productised Compliance:** AE (NAERSA), CSO, SSP, GPG, PAYE Modernisation

**High-Flexibility Pay Structure:** Multi-rate options, 1–50 rate sets per cost centre, and pay scale functionality — built for bureau complexity

**Quantum Web Advantage:** Secure browser access, AEPN/AES automation, full reporting suite, and distributed processing

**ISO 27001-Certified Security:** End-to-end certified environment, secure development, change control, incident response, and no open-source code

**IPASS-Aligned Legislative Logic:** Product roadmap and features designed around IPASS standards and compliance expectations

**Data Recovery & Retention Architecture:** ISO 27001 data centre, DR infrastructure, daily backups to secondary data centre - bureau-grade resilience

**Low Error Rates:** Automated validations, period locks, granular access control, and automated submissions Future-Proof Legislative Roadmap: AE, GPG, SSP, MyFutureFund and all Revenue/NAERSA updates delivered centrally as productised releases





## → Why organisations choose Quantum to run their payroll:

- End-to-end payroll operations covering processing, validation, statutory submissions, reporting and audit support
- IPASS-qualified payroll specialists managing PAYE Modernisation, Auto-Enrolment (NAERSA), SSP, CSO and Gender Pay Gap
- ISO 27001-aligned payroll operations with documented controls, change management and incident response
- No single-person dependency through built-in QA, peer review and guaranteed payroll cover every cycle
- Consistently high simulated run accuracy, with 100% live payroll accuracy and zero live errors
- Enterprise-grade audit readiness with full audit trails, submission logs and clean, structured payroll data
- Scalable service model supporting growth, complexity and organisational change without client resourcing impact
- Enterprise payroll technology and reporting included without software ownership, upgrades or maintenance overhead
- Proven delivery as the Irish payroll partner for global platforms and major professional services firms

## Q Portal – Employee & Management Payroll Portal

- Secure web-based portal fully integrated with Quantum Payroll
- 24/7 employee access to payslips via desktop and mobile
- Removes the need for printed or emailed payslips, reducing admin time and cost
- ISO 27001-aligned security model
- Secure publishing of payroll reports directly to the portal
- Password protection available on uploaded reports
- Role-based access ensuring only authorised managers can view reports



## Global Payroll Services

Our Snow payroll bureau services perform the payroll function and services end-to-end for the major global payroll providers offering payroll bureau services in Ireland as part of their global payroll solution for international companies with offices in Ireland.

We deliver a seamless service with ISO 27001-certified processes, IPASS-qualified payroll execution, and full legislative compliance across AE, CSO, PAYE Modernisation, SSP, and Gender Pay Gap reporting.

Global bureaus rely on us because we deliver high-volume accuracy, zero-noise operations, and predictable governance. Their clients experience the same quality, timelines, and reporting standards they expect from their global platform — powered quietly and consistently by our team and Quantum's bureau-grade engine.



## ISO 27001:2022 Certification

Snow Technology are certified with ISO 27001:2022, the global gold standard for Information Security Management. Achieving ISO 27001:2022 isn't just a badge – it's a guarantee that Snow Technology operates under the highest level of security, governance, and operational discipline. For our customers, this delivers tangible value.



### Contact us

Get in touch and find out why more than 1,500 businesses trust Snow Technology.

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